



GLOBAL QUALITY AND ENVIRONMENTAL POLICY

April 3rd, 2024

Radio Frequency Systems (RFS) is a worldwide leading provider of innovative wireless and broadcast infrastructure products and solutions.

At RFS, we put the customer at the heart of every process within our operations. We provide high quality, reliable and environmentally friendly products; we constantly strive for excellence in meeting our commitments and customers' expectations.

We are strongly committed to:

- › **Measuring Quality and Environmental performance and driving continual improvement in our processes and those of our supply partners.**
- › **Facing and addressing issues in a timely manner by looking for best-in-class practices.**
- › **Leveraging our global organization strengths by delivering reliable service and customer support in all regions of the world.**
- › **Anticipating customer needs by offering innovative products and services.**
- › **Conducting business with high standards of integrity, adherence to compliance obligations and with regard to corporate social responsibility.**
- › **Protecting the environment by minimising pollution and reducing the environmental impacts of the Company's activities, products, and services.**
- › **Mitigating climate change by reducing CO2e emissions.**

The Management team is committed to providing a workplace that fosters a culture of innovation and continual improvement, where quality and environmental protection are the results of each employee's daily engagement for the benefit of our customers and the environment in which we are living.

This policy will be regularly reviewed, updated as necessary, communicated, and applied to all employees and persons working for or on behalf of RFS, and made available to the interested parties.

Alec Wang
General Manager



安弗施全球质量与环境政策

GLOBAL QUALITY AND ENVIRONMENTAL POLICY

2024年4月3日

安弗施无线射频系统(RFS)是一家全球领先的无线和广播基础设施的产品制造商,拥有创新的产品设计,卓越的解决方案,是全球无线通信基础设施领域的领导者。

Radio Frequency Systems (RFS) is a worldwide leading provider of innovative wireless and broadcast infrastructure products and solutions.

在安弗施我们始终坚持以客户至上的原则。我们确保安弗施的产品质量可靠、性能环保卓越。我们不断努力实现我们的承诺,满足客户的期望。

At RFS, we put the customer at the heart of every process within our operations. We provide high quality, reliable and environmentally friendly products; we constantly strive for excellence in meeting our commitments and customers' expectations.

我们始终致力于:

We are strongly committed to:

- › 监测产品的质量和环保性能, 并且与我们的供应商持续改进生产流程。
Measuring Quality and Environmental performance and driving continual improvement in our processes and those of our supply partners.
- › 面对和解决问题, 及时有效地提供最佳解决方案。
Facing and addressing issues in a timely manner by looking for best-in-class practices.
- › 利用我们全球组织优势, 为世界各个区域提供可靠的服务和客户支持。
Leveraging our global organization strengths by delivering reliable service and customer support in all regions of the world.
- › 预测客户需求提供创新的产品和服务。
Anticipating customer needs by offering innovative products and services.
- › 我们承诺高标准诚信经营, 遵守合规条款, 并且严格履行企业社会责任。
Conducting business with high standards of integrity, adherence to compliance obligations and with regard to corporate social responsibility.
- › 保护环境, 杜绝污染, 降低对环境影响贯彻在公司产品、活动和服务等方面。
Protecting the environment by minimising pollution and reducing the environmental impacts of the Company's activities, products, and services.
- › 减少碳排放, 共同应对气候变化。
Mitigating climate change by reducing CO2e emissions.

管理团队致力于为员工提供一个孕育创新和持续改进的工作环境, 以质量和环保为中心, 规范每位员工日常工作行为, 为客户和我们的居住环境创造利益。

The Management team is committed to providing a workplace that fosters a culture of innovation and continual improvement, where quality and environmental protection are the results of each employee's daily engagement for the benefit of our customers and the environment in which we are living.

以上政策会定期据需更新, 适用于所有RFS员工和代表RFS的工作者, 及相关当事人。

This policy will be regularly reviewed, updated as necessary, communicated, and applied to all employees and persons working for or on behalf of RFS, and made available to the interested parties.

Alec Wang, General Manager

王晨钟, 总经理



Globale Qualitäts- und Umweltpolitik

Global Quality and Environmental Policy

3. April 2024

Radio Frequency Systems (RFS) ist ein globaler Entwickler und Hersteller von innovativen Lösungen im Bereich Hochfrequenzkabel und Antennensystemen für Mobil- und Rundfunk.

Radio Frequency Systems (RFS) is a worldwide leading provider of innovative wireless and broadcast infrastructure products and solutions.

Bei RFS stellen wir den Kunden in den Mittelpunkt eines jeden Prozesses. Wir bieten qualitativ hochwertige, zuverlässige und umweltfreundliche Produkte; wir streben stets nach Perfektion, bei der Erfüllung unserer Verpflichtungen und der Erwartungen unserer Kunden.

At RFS, we put the customer at the heart of every process within our operations. We provide high quality, reliable and environmentally friendly products; we constantly strive for excellence in meeting our commitments and customers' expectations.

Wir verpflichten uns:

We are strongly committed to:

- › **unsere Qualitäts- und Umweltleistung zu bewerten und die eigenen Prozesse und die Prozesse unserer Lieferanten kontinuierlich zu verbessern.**

Measuring performance and driving continuous improvement in our processes and those of our supply partners.

- › **frühzeitig Probleme zu erkennen und mit den bestmöglichen Methoden zu beseitigen.**

Facing and addressing issues in a timely manner by looking for best-in-class practices.

- › **die Stärke unserer globalen Organisation zu nutzen, um eine zuverlässige Unterstützung unserer Kunden in allen Regionen der Welt sicher zu stellen.**

Leveraging our global organization strengths by delivering reliable service and customer support in all regions of the world.

- › **zukünftige Kundenbedürfnisse durch das Angebot innovativer Produkte und Dienstleistungen zu erfüllen.**

Anticipating customer needs by offering innovative products and services.

- › **bei all unseren Geschäftstätigkeiten die höchsten Standards anzulegen, was Integrität, die Beachtung rechtlicher Vorschriften und die soziale Verpflichtung des Unternehmens betrifft.**

Conducting business with high standards of integrity, adherence to compliance obligations and with regard to corporate social responsibility.

- › **die Umwelt zu schützen, indem wir potentiell kritische Stoffe minimieren und die Umwelteinflüsse durch Produktion, Produkte und Dienstleistungen reduzieren.**

Protecting the environment by minimising pollution and reducing the environmental impacts of the Company's activities, products, and services.

Das RFS-Management ist entschlossen, einen Arbeitsplatz zu schaffen, der eine Kultur von Innovation und kontinuierlicher Verbesserung fördert. Für jeden einzelnen Mitarbeiter sind Produktqualität und Umweltschutz das Ergebnis des täglichen Engagements, zum Wohle unserer Kunden und der Umwelt, in der wir leben.

The Management team is committed to providing a workplace that fosters a culture of innovation and continual improvement, where quality and environmental protection are the results of each employee's daily engagement for the benefit of our customers and the environment in which we are living.

Diese Selbstverpflichtung zur globalen Qualitäts- und Umweltpolitik wird regelmäßig überprüft, falls notwendig ergänzt, und an alle Mitarbeiter und Dienstleister kommuniziert. Sie wird allen interessierten Parteien zur Verfügung gestellt.

This policy will be regularly reviewed, updated as necessary, communicated, and applied to all employees and persons working for or on behalf of RFS, and made available to the interested parties.

Alec Wang

General Manager